

**HUMAN RESOURCES  
SALARY GUIDE**  
2020 · New York

CONNECTING TALENT WITH COMPANIES

**Russell Tobin**

DEDICATED TO CLIENTS. DRIVEN FOR RESULTS.

# RUSSELL TOBIN

## OVERVIEW

Here at Russell Tobin—a division of Pride Global—we offer recruiting solutions across a wide range of industries for direct hire, temporary/contract, and freelance work.

When an organization comes on board as a client, we take the time to understand the company from the inside out. We sit down with hiring managers before putting a plan in place in order to fully comprehend what their needs, goals, and budget might be. In this debriefing stage, we gather as much information as possible to ensure we are looking for ideal candidates that fit the client's organization. Once we have a clear understanding of the client's expectations, we strategically pair them with expert recruiters specific to their industry and function for which they are hiring.

Our personalized approach within the industry shines through as we continue cultivating honest and open relationships with our network of experienced professionals, creating an unparalleled environment full of trust and loyalty.

# HUMAN RESOURCES RECRUITMENT PRACTICE

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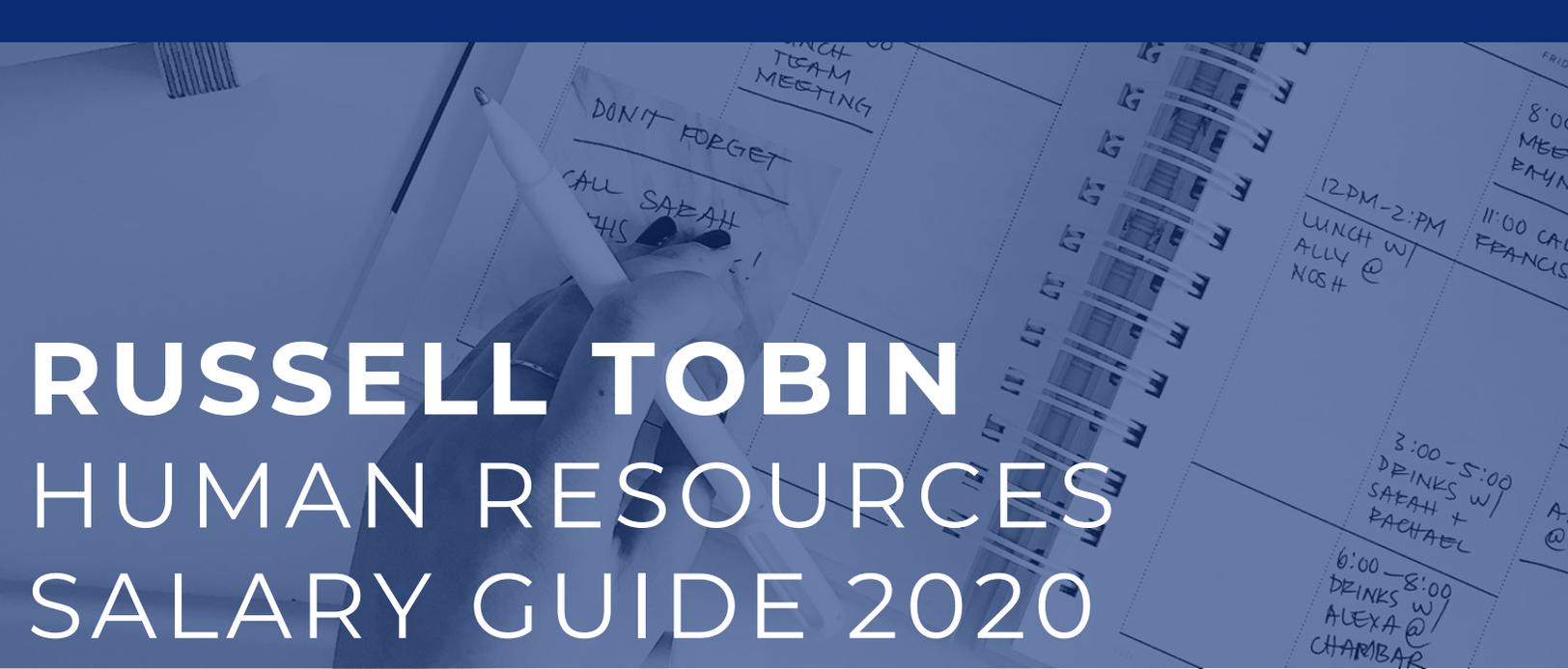
The Human Resources Recruitment team at Russell Tobin delivers an individualized experience for companies looking to hire human resources professionals. We provide a unique hiring strategy to each of our partners based on transparency, efficiency, and market knowledge. We specialize in placing human resources professionals in numerous industries, including but not limited to, financial services, media, technology and business services.

The following guide demonstrates base salary ranges of human resources professionals seeking employment in New York through 2020.

**See the list below for roles we help place our candidates in.**

## HUMAN RESOURCES EXPERTISE

- Talent/Recruitment
- Business Partners
- Leadership
- Learning & Development
- Operations
- Coordinators
- Generalists
- Strategy



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## HUMAN RESOURCES

### SALARY GUIDE 2020

#### HR COORDINATOR

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##### **0-2 Years of Experience**

**Base Salary:** \$45,000 - \$55,000

##### **3+ Years of Experience**

**Base Salary:** \$55,000 - \$75,000

#### HR GENERALIST/BUSINESS PARTNER

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##### **2-4 Years of Experience**

**Base Salary:** \$60,000 - \$80,000

##### **5-7 Years of Experience**

**Base Salary:** \$80,000 - \$125,000

##### **7+ Years of Experience**

**Base Salary:** \$100,000 - \$150,000

#### HR MANAGER

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##### **3-5 Years of Experience**

**Base Salary:** \$80,000 - \$100,000

##### **5-7 Years of Experience**

**Base Salary:** \$100,000 - \$120,000

##### **7+ Years of Experience**

**Base Salary:** \$100,000 - \$150,000

#### HR LEADERSHIP

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##### **Director of HR**

**Base Salary:** \$125,000 - \$200,000

##### **Director of People**

**Base Salary:** \$145,000 - \$200,000+

##### **Vice President of HR**

**Base Salary:** \$165,000 - \$250,000+

##### **Senior Vice President/CHRO**

**Base Salary:** \$250,000 - \$400,000+

*\*\*Bonus payouts range from 5 - 30% of base salary and vary depending on individual, team, and company performance*

# GET IN TOUCH WITH US

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